



## Inderpal Guglani – Chief Executive Officer, Guru.com



Inder Guglani is the Founder and CEO of Guru.com ([www.guru.com](http://www.guru.com)) -- the world's largest online marketplace for freelance talent.

There has never been a day when Inder did not consider himself as an entrepreneur. With an unconventional approach to risk-taking, Inder is driven by fierce optimism and an unshakeable belief in Guru.com's core mission: *to help skilled individuals around the world find work opportunities regardless of location*. In less than 10 years, Inder has taken Guru.com from a struggling start-up on limited funding to an established place as a market leader in a fast-paced, emergent industry.

Inder and his company have been recognized nationally for innovation and leadership in the online services industry. In 2008, Inder received the prestigious Ernst & Young Entrepreneur of the Year Award for Business Services in the Upper New York, Western Pennsylvania and West Virginia Region. He is also a past recipient of four Presidential awards for excellence. Guru.com has been named among the Fastest Growing Privately Held Companies in the U.S. by *Inc.com*, *Red Herring* and *BusinessWeek Small Biz* Magazines.

Prior to founding Guru.com, Inder worked for FedEx Ground and headed a task force to improve the profitability of over 100 business units. While at FedEx Ground, Inder developed and executed an expansion plan to evolve the company from a regional to a national operator. By pioneering an innovative process to deliver packages to outlying areas, Inder created a process that resulted in over \$2 million in savings per year.

Inder holds a Masters Degree in Business Administration (MBA) from Carnegie Mellon University. He also holds a Chartered Accountant Certification from the Indian Institute of Chartered Accountants of India, and a Bachelor of Commerce degree with honors from Delhi University.

Outside the office, Inder serves the Pittsburgh community, focusing on entrepreneurship education and international arts. He is a Board Member at Carnegie Mellon University's Tepper School of Business and a charter member of The IndUS Entrepreneurs. Inder believes in supporting local arts organizations like the Silk Screen Asian American Film Festival to foster better understanding and expression across global cultures.

